

DIRECTORS' PROFILES



The Group is headed by an experienced board of directors consisting of a non-executive Chairman, the Group Chief Executive Officer, three additional executive directors and four independent non-executive directors.

1 Charles Gregson N

Non-executive Chairman

He was appointed on 1 August 2001 having been executive Chairman since 6 August 1998. Between 1978 and 1998, he was responsible for the Garban businesses that demerged from UBM and later merged with Intercapital. He is Chairman of PR Newswire Association Inc and has served on the board of United Business Media plc. In addition, he is a non-executive director of International Personal Finance plc. Aged 61.

2 Michael Spencer N

Group Chief Executive Officer

He was the founder of Intercapital in 1986 and became Chairman and Chief Executive of Intercapital in October 1998, following the Exco/Intercapital merger. He is deemed, with IPGL and its subsidiary INFBV, to have an interest of 21.32% in ICAP plc. IPGL's other interests include City Index Limited and investments in a variety of other financial services companies. Michael Spencer was non-executive Chairman of Numis Corporation plc from April 2003 until his resignation in May 2009. In February 2007, he was appointed the Conservative Party Treasurer. Aged 53.

Key to membership of committees

- A Audit committee
- F Finance committee
- GR Group risk committee
- N Nomination committee
- R Remuneration committee

3 Matthew Lester F, GR

Group Finance Director

He was appointed on 13 September 2006 and is chairman of the finance committee. Previously he worked for Diageo plc in a number of senior finance roles, most recently as Group Financial Controller. He is a Chartered Accountant and a member of the main committee of The 100 Group of Finance Directors. Aged 45.

4 John Nixon GR

Chief Executive Officer of ICAP Electronic Broking

He was appointed on 15 May 2008. In addition to electronic broking and ICAP's information business, he is responsible for strategic acquisitions. He has more than 30 years' experience in the interdealer broking industry. Prior to his full-time involvement with ICAP, he was a non-executive director of ICAP plc from 1998 to 2002. He was previously the Chief Executive Officer of Tullett and Tokyo Forex, now part of Tullett Prebon, where he worked from 1978 to 1997 in Toronto, London and New York. Aged 54.



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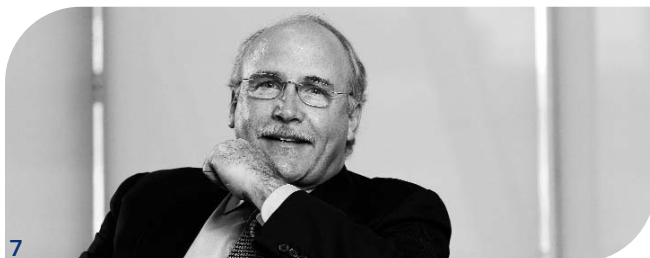
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5 Mark Yallop F, GR

Group Chief Operating Officer

He was appointed on 13 July 2005 and is chairman of the group risk committee. He had previously been Group Chief Operating Officer of Deutsche Bank Group, following many years' involvement in trading in the derivatives, foreign exchange and cash markets. He was also a director of ISDA from 1996 to 1998. Aged 49.

6 Nicholas Cosh A, N, R

Independent non-executive director

He was appointed on 5 December 2000. He is a chartered accountant and is chairman of the audit committee. He was previously Chairman of Kiln Limited and a non-executive director of Hornby plc and Bradford & Bingley plc. From 1991 to 1997 he was Finance Director of JIB Group plc. Aged 62.

7 James McNulty A, N, R

Senior independent non-executive director

He was appointed a non-executive director on 30 March 2004 and is chairman of the remuneration committee. He has 30 years' experience in the global financial markets, including futures, securities, derivatives and foreign exchange. He is a director of NYSE Euronext. He was President and Chief Executive Officer of Chicago Mercantile Exchange Holdings Inc from its formation in August 2001 and Chicago Mercantile Exchange Inc from February 2000 until 1 January 2004. Before this he was managing director and co-head of the Corporate Analysis and Structuring Team in the Corporate Finance division of the investment banking firm now known as UBS. Aged 58.

8 William Nabarro A, N, R

Independent non-executive director

He was appointed on 28 October 1998 and is chairman of the nomination committee. He was appointed Executive Chairman of JLT Employee Benefits in January 2006 and joined the board of Jardine Lloyd Thompson Group plc as Commercial Director in April 2006. He was Vice Chairman of KPMG Corporate Finance between July 1999 and July 2003. Before joining KPMG he was a managing director of SG Hambros Corporate Finance. He joined Hambros Bank in 1978 and became head of its Corporate Finance Division in 1997. Aged 53.

9 David Puth A, R

Independent non-executive director

He was appointed on 15 November 2007. He is head of State Street's investment research, securities finance and trading activities worldwide. He is President of The Eriska Group and a director and senior advisor at J H Whitney Investment Management. He has 26 years' experience in fixed income, currency and commodities markets and began his career at Chemical Bank, now part of JPMorgan Chase. He was formerly managing director and a member of JPMorgan Chase's Executive Committee and JPMorgan Investment Bank Management Committee. He has served on the board of the Federal Reserve Foreign Exchange Committee and was a director of Chicago Mercantile Exchange Inc. He is on the board of the Robin Hood Foundation, a charity involved in fighting poverty in New York City. Aged 52.